

Law Enforcement Middle Management
Retiree Only
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
	2026															
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$173.87	\$182.56	\$191.69	\$201.28	\$211.34	\$221.91	\$233.00	\$244.65	\$256.89	\$269.73	\$283.22	\$297.38	\$312.25	\$327.86	\$344.25	
7	\$185.74	\$195.03	\$204.78	\$215.02	\$225.77	\$237.06	\$248.91	\$261.36	\$274.42	\$288.15	\$302.55	\$317.68	\$333.56	\$350.24	\$367.75	
8	\$197.61	\$207.49	\$217.87	\$228.76	\$240.20	\$252.21	\$264.82	\$278.06	\$291.96	\$306.56	\$321.89	\$337.98	\$354.88	\$372.63	\$391.26	
9	\$209.48	\$219.96	\$230.95	\$242.50	\$254.63	\$267.36	\$280.73	\$294.76	\$309.50	\$324.98	\$341.22	\$358.29	\$376.20	\$395.01	\$399.41	
10	\$221.35	\$232.42	\$244.04	\$256.24	\$269.06	\$282.51	\$296.63	\$311.47	\$327.04	\$343.39	\$360.56	\$378.59	\$397.52	\$399.41	\$399.41	
11	\$233.22	\$244.88	\$257.13	\$269.98	\$283.48	\$297.66	\$312.54	\$328.17	\$344.58	\$361.81	\$379.90	\$398.89	\$399.41	\$399.41	\$399.41	
12	\$245.09	\$257.35	\$270.22	\$283.73	\$297.91	\$312.81	\$328.45	\$344.87	\$362.11	\$380.22	\$399.23	\$399.41	\$399.41	\$399.41	\$399.41	
13	\$256.96	\$269.81	\$283.30	\$297.47	\$312.34	\$327.96	\$344.36	\$361.57	\$379.65	\$398.64	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
14	\$268.83	\$282.28	\$296.39	\$311.21	\$326.77	\$343.11	\$360.26	\$378.28	\$397.19	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
15	\$280.71	\$294.74	\$309.48	\$324.95	\$341.20	\$358.26	\$376.17	\$394.98	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
16	\$292.58	\$307.20	\$322.56	\$338.69	\$355.63	\$373.41	\$392.08	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
17	\$304.45	\$319.67	\$335.65	\$352.43	\$370.06	\$388.56	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
18	\$316.32	\$332.13	\$348.74	\$366.18	\$384.48	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
19	\$328.19	\$344.60	\$361.83	\$379.92	\$398.91	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
20	\$340.06	\$357.06	\$374.91	\$393.66	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
21	\$351.93	\$369.52	\$388.00	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
22	\$363.80	\$381.99	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
23	\$375.67	\$394.45	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
24	\$387.54	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
25	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
26	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
27	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
28	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
29	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
30	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

Law Enforcement Middle Management

Retiree +1 or more Dependents

25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

2026

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$181.65	\$190.73	\$200.26	\$210.28	\$220.79	\$231.83	\$243.42	\$255.59	\$268.37	\$281.79	\$295.88	\$310.68	\$326.21	\$342.52	\$359.65	
7	\$201.29	\$211.36	\$221.92	\$233.02	\$244.67	\$256.90	\$269.75	\$283.24	\$297.40	\$312.27	\$327.88	\$344.28	\$361.49	\$379.56	\$398.54	
8	\$220.94	\$231.98	\$243.58	\$255.76	\$268.55	\$281.98	\$296.08	\$310.88	\$326.42	\$342.75	\$359.88	\$377.88	\$396.77	\$416.61	\$437.44	
9	\$240.58	\$252.61	\$265.24	\$278.50	\$292.43	\$307.05	\$322.40	\$338.52	\$355.45	\$373.22	\$391.88	\$411.48	\$432.05	\$453.65	\$476.34	
10	\$260.23	\$273.24	\$286.90	\$301.25	\$316.31	\$332.12	\$348.73	\$366.17	\$384.47	\$403.70	\$423.88	\$445.08	\$467.33	\$490.70	\$515.23	
11	\$279.87	\$293.87	\$308.56	\$323.99	\$340.19	\$357.20	\$375.06	\$393.81	\$413.50	\$434.17	\$455.88	\$478.68	\$502.61	\$527.74	\$554.13	
12	\$299.52	\$314.49	\$330.22	\$346.73	\$364.07	\$382.27	\$401.38	\$421.45	\$442.53	\$464.65	\$487.88	\$512.28	\$537.89	\$554.91	\$554.91	
13	\$319.16	\$335.12	\$351.88	\$369.47	\$387.95	\$407.34	\$427.71	\$449.10	\$471.55	\$495.13	\$519.88	\$545.88	\$554.91	\$554.91	\$554.91	
14	\$338.81	\$355.75	\$373.54	\$392.21	\$411.83	\$432.42	\$454.04	\$476.74	\$500.58	\$525.60	\$551.88	\$554.91	\$554.91	\$554.91	\$554.91	
15	\$358.46	\$376.38	\$395.20	\$414.96	\$435.70	\$457.49	\$480.36	\$504.38	\$529.60	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
16	\$378.10	\$397.01	\$416.86	\$437.70	\$459.58	\$482.56	\$506.69	\$532.03	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
17	\$397.75	\$417.63	\$438.51	\$460.44	\$483.46	\$507.64	\$533.02	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
18	\$417.39	\$438.26	\$460.17	\$483.18	\$507.34	\$532.71	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
19	\$437.04	\$458.89	\$481.83	\$505.92	\$531.22	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
20	\$456.68	\$479.52	\$503.49	\$528.67	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
21	\$476.33	\$500.14	\$525.15	\$551.41	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
22	\$495.97	\$520.77	\$546.81	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
23	\$515.62	\$541.40	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
24	\$535.26	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
25	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
26	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
27	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
28	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
29	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
30	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	

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